



Wesley Methodist Church Hall
Fromond Road, Weeke, Winchester. SO22 6EG
Registered Charity, Registration No. 1033953

Staff children

- Where members of staff have their own children with them at the setting, the age of the child must be 2yrs or older
- Where it is agreed that a member of staff's child attends the setting, it is subject to the following:
 - o The child is treated by the parent and all staff as any other child would be
 - o The child will not be in the parent's key group of children
 - o The key person and parent will work towards helping the child to make a comfortable separation from the parent to allow the parent to fully undertake their role as a staff member of the setting
 - o The key person will take responsibility for the child's needs throughout the day, unless the child is sick or severely distressed
 - o The situation is reviewed as required, to ensure that the needs of the child are being met and that the parent is able to fulfil his/her role as a member of staff
 - o If it is the setting manager's child then their line manager ensures the criteria above

- **This policy was adopted at a meeting of Triangle Pre-School held on:**

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-20th October 2023

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- **Date to be reviewed:** October 2024

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- **Signed on behalf of the Management committee:**

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- **Name of Signatory:**Ruth Clements.....

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- **Role of Signatory:**Chair Person.....

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